

**San Lorenzo Valley Water District
2016 Manager Performance Goals and Objectives**

The Board of Directors expects that the following specific projects will be substantially completed within the next year:

2015 Urban Water Management Plan

Re-framing and updating “Rules and Regulations”, “Policies and Procedures” and “Rates and Fees”

Cost of Service and Staffing Study

Rate Study and Plan

The Board will also evaluate progress on the following items:

GSA and GSP Development

Use of Loch Lomond rights

Infrastructure Improvements, with special emphasis on the Felton system

CIP Formalization

Ongoing projects, including Fall Creek Fish Ladder, tank replacements, and integration of interties into SLVWD system

Other goals contained within the District’s Strategic Plan.

Increased involvement in inter-agency, neighborhood, and regional relations

The following qualities will be considered as part of the evaluation process:

Leadership

Transparency

Positive relations with Staff

Pro-activity

Creative problem solving.

It is the intention of the Board of Directors to “check in” on the above goals and objectives at the six month mark and adjust or refine the list with input from the District Manager.



Brian Lee, District Manager



Randall Brown, Board President

2/5/16

Date