

May 7, 2015

SLVWD Counsel Performance Objectives

SLVWD Counsel is relied upon to inform and engage the board and District management on legal matters as they relate to District Operations, Board conduct, and pending state and local cases with bearing on the District's operation and administration.

Counsel's objective is to provide the Board and the District Manager legal counsel including but not limited to the following:

- 1) Review of Legally Binding documents:
 - Contracts
 - Rates study scopes of work, and proposed rate structures
 - Ordinances
 - Agreements (for example; any that may be entered into with Lompico County Water District, the County, or the State related to Lompico)

- 2) Legal Risk Management - Where are our legal vulnerabilities? What are our risks?:
 - On an ongoing basis, with milestones agreed to with District Manager, provide an assessment of the District's standard operating documents; such as contract templates, procedures, policies and ordinances -
 - Create a list of what is needed. Identify what we have, and what we don't have
 - Review the list of existing documents and evaluate those documents to ensure the District's operating documents represent best practices

- 3) Water Rights (and related legal matters) reflecting District interests in:
 - Felton rights
 - Lapsed rights
 - Loch Lomond Rights
 - Habitat Conservation Plans (HCP)
 - Sustainable Groundwater Management (SGM) Planning
 - CEQA (in the context of water infrastructure projects as well as the present drought declaration and associated Governor's Executive Orders)

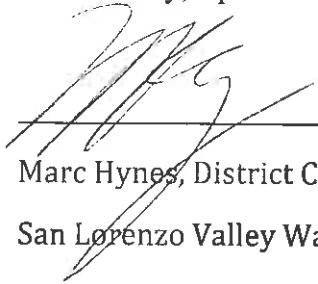
In order to understand its present circumstances and prepare for future regulatory compliance issues (for example: sustainable groundwater management planning)

- 4) Understanding that the District's Board directs litigation, provide the District with a range of options to address litigation and other legal issues as they present themselves.

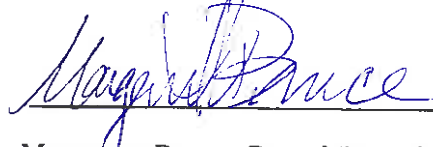
- 5) Recommend other or outside legal counsel or special expertise as needed.

- 6) Provide the Board Chair with a bi-monthly synopsis of District issues and activities. Alert the Board Chair to any foreseen legal issues. Provide the Board Chair with recommendations for any Board or staff training on legal issues, procedures, or matters of board conduct which would support the District's goals and objectives.

Additionally, a proactive approach and responsive communication is valued highly.



Marc Hynes, District Counsel, Date
San Lorenzo Valley Water District



Margaret Bruce, Board President, Date
San Lorenzo Valley Water District